

## WHOLESALE AND RETAIL SECTOR: MINIMUM WAGE TABLES

Table 1: Area A											Table 2: Area B									
Metropolitan and Local Municipality											Metropolitan and Local Municipality									
Bergrivier, Breede Valley, Buffalo City, Cape Agulhas, Cederberg, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane, Drakenstein, Ekurhuleni, Emalahleni, Emfuleni, Ethekwini Metropolitan Unicity, Gamagara, George, Hibiscus Coast, Karoo Hoogland, Kgatelopele, //Khara Hais, Knysna, Kungwini, Kouga, Hessequa local authority, Lesedi, Makana, Mangaung, Matzikama, Metsimaholo, Middelburg (Mpumalanga), Midvaal, Mngeni, Mogale, Mosselbaai, Msunduzi, Mtubatuba, Nama Khoi, Nelson Mandela, Nokeng tsa Taemane, Oudtshoorn, Overstrand, Plettenbergbaai, Potchefstroom, Randfontein, Richtersveld, Saldanha Bay, Sol Plaatjie, Stellenbosch, Swartland, Swellendam, Theewaterskloof, Umdoni, uMhlathuze and Witzenberg.											Metropolitan and local municipalities not listed in Area A.									
Job category	Minimum wages for the period 01/02/17 to 31/01/2018					Minimum wages for the periods: 01/02/18 to 31/02/2019					Minimum wages for the period 01/02/17 to 31/01/2018					Minimum wages for the periods: 01/02/18 to 31/02/2019				
	27 Hrs or less		CI 2 (2)			27 Hrs or less		CI 2 (2)			27 Hrs or less		CI 2 (2)			27 Hrs or less		CI 2 (2)		
	CI 2(3)(b)	CI 2(3) (a)				CI 2 (3)(b)	CI 2(3)(a)				CI 2 (3)(b)	CI 2(3)(a)				CI 2(3) (b)	CI 2(3)(a)			
	R.p.h	R.p.h	R.p.h.	R.p.w	R.p.m	R.p.h	R.p.h	R.p.h.	R.p.w	R.p.m	R.p.h	R.p.h	R.p.h.	R.p.w.	R.p.m.	R.p.h	R.p.h	R.p.h	R.p.w	R.p.m
General Assistant/Trolley Collector	17.11	21.39	16.52	743.83	3223.01	17.98	22.48	17.36	781.77	3387.38	15.76	19.70	15.14	681.59	2953.36	16.80	21.00	16.14	725.57	3148.28
Security Guard	<b>17.39</b>	<b>21.74</b>	<b>16.78</b>	<b>755.32</b>	<b>3272.81</b>	<b>18.28</b>	<b>22.85</b>	<b>17.64</b>	<b>793.84</b>	<b>3439.72</b>	<b>17.39</b>	<b>21.74</b>	<b>16.78</b>	<b>755.32</b>	<b>3272.81</b>	<b>18.28</b>	<b>22.85</b>	<b>17.64</b>	<b>793.84</b>	<b>3439.72</b>
Forklift Operator	18.58	23.23	17.94	807.29	3498.01	19.53	24.41	18.85	848.46	3676.41	15.87	19.84	15.20	684.42	2965.62	16.92	21.15	16.20	729.59	3161.35
Driver < 3500kg	18.94	23.69	18.29	823.18	3566.88	19.91	24.90	19.22	865.16	3748.79	16.28	20.35	15.63	703.74	3049.31	17.35	21.69	16.66	750.19	3250.56
Merchandiser/Shop Assistant/Checker	19.66	24.59	18.98	854.33	3701.82	20.66	25.84	19.95	897.90	3890.61	17.13	21.42	16.45	740.35	3207.97	18.26	22.83	17.54	789.21	3419.70
Cashier	20.85	26.07	20.14	906.41	3927.46	21.91	27.40	21.17	952.64	4127.76	18.16	22.71	17.41	783.63	3395.47	19.36	24.21	18.56	835.35	3619.57
Driver 3501 <9000kg	22.68	28.35	21.89	985.33	4269.44	23.84	29.80	23.01	1035.58	4487.18	19.47	24.33	18.68	840.77	3643.08	20.76	25.94	19.91	896.26	3883.52
Clerk/Sales Assistant/Sales person/Block man/Baker/Deli Assistant	24.55	30.68	23.70	1066.59	4621.56	25.80	32.24	24.91	1120.99	4857.26	21.50	26.88	20.60	927.31	4018.07	22.92	28.65	21.96	988.51	4283.26
Driver 9001 <16000kg	24.70	30.87	23.83	1072.79	4648.41	25.96	32.44	25.05	1127.50	4885.48	23.29	29.11	22.34	1005.53	4357.00	24.83	31.03	23.81	1071.89	4644.56
Displayer	25.49	31.86	24.61	1107.74	4799.88	26.79	33.48	25.87	1164.23	5044.67	20.73	25.92	19.91	896.24	3883.44	22.10	27.63	21.22	955.39	4139.75
09Driver 16001kg >	27.12	33.91	26.19	1178.78	5107.64	28.50	35.64	27.53	1238.90	5368.13	25.60	31.99	24.55	1105.02	4788.08	27.29	34.10	26.17	1177.95	5104.09
Supervisor	30.20	37.75	29.15	1311.82	5684.12	31.74	39.68	30.64	1378.72	5974.01	26.03	32.54	24.99	1124.83	4873.90	27.75	34.69	26.64	1199.07	5195.58
Trainee Manager	32.61	40.77	31.49	1417.23	6140.88	34.27	42.85	33.10	1489.51	6454.06	27.86	34.82	26.72	1202.30	5209.59	29.70	37.12	28.48	1281.65	5553.42
Assistant Manager	35.53	44.42	34.28	1542.95	6685.61	37.34	46.69	36.03	1621.64	7026.58	30.70	38.38	29.43	1324.58	5739.41	32.73	40.91	31.37	1412.00	6118.21
Manager	38.93	48.67	37.59	1691.77	7330.47	40.92	51.15	39.51	1778.05	7704.32	33.30	41.62	31.91	1436.36	6223.79	35.50	44.37	34.02	1531.16	6634.56

Table 1: Area A: Previous years' minimum wage + CPI(EOER)\* +0.5%: (4.6%(CPI EOER)+0.5%=5.1%) All job categories will therefore receive a minimum wage increase of 5.1%.

Table 2: Area B: Previous years' minimum wage + CPI (EOER)\* +2%: (4.6 % ( CPI EOER) +2%= 6.6%) All job categories will therefore receive a minimum wage increase of 6.6% except **Security Guard job category which will be entitled to a minimum wage of the security guard in table 1 after the increase has been affected.**