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**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**


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**DEPARTMENT OF LABOUR**

NO. 1332

03 DECEMBER 2018

**BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977****AMENDMENT OF SECTORAL DETERMINATION 7: DOMESTIC WORKER SECTOR, SOUTH AFRICA**

I, Mildred Nelisiwe Oliphant, Minister of Labour, hereby in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, amend Sectoral Determination 7: Domestic Worker Sector, South Africa published under Government Notice 41326 R.1429 of 15 December 2017, in accordance with the schedule hereto and fix 03 December 2018 as the date on which this amendment shall become binding.

  
 .....  
**MN OLIPHANT**  
**MINISTER OF LABOUR, MP**

DATE: *28/11/2018*  
 .....

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**UMTHETHO WEZIMISELO EZIYISISEKELO KWEZEMISEBENZI  
 OKUNGUNOMBOLO 75 KA, 1997  
 ISICHIBIYELO SOMKHAKHA KANOMBOLO 7: WABASEBENZI  
 BASEZINDLINI ENINGIZIMU AFRICA**

Mina, Mildred Nelisiwe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emisebenzini, kaNombolo 75 ka 1997, ngazisa ngokushicilelwa koshintsho Emkhakeni kanombolo 7: Abasebenzi basesindlini, eNingizimu Afrika, kanye noshintsho olushicilelwe kwisaziso sikaHulumeni 41326 R.1429 ngomhlaka 15 u Zibandlela 2017 ngokomgomo wezokulungiswa okhishwe ngomhlaka 03 u Zibandlela 2018 njengosuku elabekelwa ukuqala koshintsho.

  
 .....  
**MN OLIPHANT**  
**UNGQONGOSHE WEZABASEBENZI**

DATE: *25/11/2018*  
 .....

**SCHEDULE:**

1. Substitute Tables 1 and 2 as reflected in Government Gazette 41326 R.1429 of 15 December 2017 with tables 1 and 2 below.

<b>DOMESTIC WORKER SECTOR MINIMUM WAGES:</b>													
<b>Table 1: Area A</b> Minimum wages for domestic workers who work more than 27 ordinary hours per week	<b>Table 2: Area A</b> Minimum wages for domestic workers who work 27 ordinary hours per week or less												
<p>Bergvliet Local Municipality, Breederivier Local Municipality, Buffalo City Local Municipality, City of Johannesburg Metropolitan Municipality, City of Tshwane Metropolitan Municipality, Drakenstein Metropolitan Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.</p>	<p>Cape Agulhas Local Municipality, Cederberg Local Municipality, City of Cape Town, City of Johannesburg Metropolitan Municipality, Drakenstein Metropolitan Municipality, Ekurhuleni Metropolitan Municipality, Emalahleni Local Municipality, Emfuleni Local Municipality, Ethekwini Metropolitan Municipality, Gamagara Local Municipality, George Local Municipality, Hibiscus Coast Local Municipality, Karoo Hoogland Local Municipality, Kgatelopele Local Municipality, Khara Hais Local Municipality, Knysna Local Municipality, Kungwini Local Municipality, Kouga Local Municipality, Langeberg Local Municipality, Lesedi Local Municipality, Makana Local Municipality, Mangaung Local Municipality, Matzikama Local Municipality, Metsimaholo Local Municipality, Middelburg Local Municipality, Midvaal Local Municipality, Mngeni Local Municipality, Mogale Local Municipality, Mosselbaai Local Municipality, Msunduzi Local Municipality, Mtubatuba Local Municipality, Nama Khoi Local Municipality, Nelson Mandela, Nokeng tsa Taemane Local Municipality, Oudtshoorn Local Municipality, Overstrand Local Municipality, Plettenbergbaai Local Municipality, Potchefstroom Local Municipality, Randfontein Local Municipality, Richtersveld Local Municipality, Saldanha Bay Local Municipality, Sol Plaatje Local Municipality, Stellenbosch Local Municipality, Swartland Local Municipality, Swellendam Local Municipality, Theewaterskloof Local Municipality, Umdoni Local Municipality, uMhlathuze Local Municipality and Witzenberg Local Municipality.</p>												
<b>Table 1: Area A</b>	<b>Table 2: Area A</b>												
<b>Minimum wages for domestic workers who work more than 27 ordinary hours per week</b>	<b>Minimum wages for domestic workers who work 27 ordinary hours per week or less</b>												
<p style="text-align: center;"><b>Minimum rates for the period 3 December 2018</b> to promulgation of the minimum wage provision contained in the National Minimum Wage Act.</p> <table border="1"> <tr> <td>Hourly Rate (R)</td> <td style="text-align: right;">13.69</td> </tr> <tr> <td>Weekly Rate (R)</td> <td style="text-align: right;">616.03*</td> </tr> <tr> <td>Monthly Rate (R)</td> <td style="text-align: right;">2669.24**</td> </tr> </table>	Hourly Rate (R)	13.69	Weekly Rate (R)	616.03*	Monthly Rate (R)	2669.24**	<p style="text-align: center;"><b>Minimum rates for the period 3 December 2018</b> to promulgation of the minimum wage provision contained in the National Minimum Wage Act.</p> <table border="1"> <tr> <td>Hourly Rate (R)</td> <td style="text-align: right;">16.03</td> </tr> <tr> <td>Weekly Rate (R)</td> <td style="text-align: right;">432.78***</td> </tr> <tr> <td>Monthly Rate (R)</td> <td style="text-align: right;">1875.22****</td> </tr> </table>	Hourly Rate (R)	16.03	Weekly Rate (R)	432.78***	Monthly Rate (R)	1875.22****
Hourly Rate (R)	13.69												
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Weekly Rate (R)	432.78***												
Monthly Rate (R)	1875.22****												
<b>Table 1: Area B (Areas not mentioned in Area A)</b> Minimum wages for domestic workers who work more than 27 ordinary hours per week	<b>Table 2: Area B (Areas not mentioned in Area A)</b> Minimum wages for domestic workers who work 27 ordinary hours per week or less												
<table border="1"> <tr> <td>Hourly Rate (R)</td> <td style="text-align: right;">12.47</td> </tr> <tr> <td>Weekly Rate (R)</td> <td style="text-align: right;">561.27*</td> </tr> <tr> <td>Monthly Rate (R)</td> <td style="text-align: right;">2431.97**</td> </tr> </table> <p>* Indicative weekly rate for employees working a maximum of 45 ordinary hours per week. ** Indicative monthly rate for employees working a maximum of 45 ordinary hours per week.</p>	Hourly Rate (R)	12.47	Weekly Rate (R)	561.27*	Monthly Rate (R)	2431.97**	<table border="1"> <tr> <td>Hourly Rate (R)</td> <td style="text-align: right;">14.72</td> </tr> <tr> <td>Weekly Rate (R)</td> <td style="text-align: right;">397.37***</td> </tr> <tr> <td>Monthly Rate (R)</td> <td style="text-align: right;">1721.81****</td> </tr> </table> <p>*** Indicative weekly rate for employees working a maximum of 27 ordinary hours per week. **** Indicative monthly rate for employees working a maximum of 27 ordinary hours per week.</p>	Hourly Rate (R)	14.72	Weekly Rate (R)	397.37***	Monthly Rate (R)	1721.81****
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